



## Career Guidance Report

This certifies that **Lorraine Frier** with email address: **frierlorraine@gmail.com** has completed our Career Guidance Report Test on **10th Feb 2022** with the following results:

We hope that he/she is now one step closer to finding the perfect career for him/her as an individual. The results on the assessments taken are listed below.

### Personality Test

The personality assessment result shows that you fall in the range of being an **B** type personality.

A person with personality type B has a great variety of characteristics. If you fall into this category, you might be described as an energetic person.

There are however quite a few other characteristics described below:

- A type B's personality is considered the healthiest of all the personalities. They are very calm and relaxed people.
- They are fairly open to social relationships, but they are aware of their limitations. They are usually NOT hostile.
- They are empathic to others, and they have a tendency to emotional well-being for themselves and others.
- Type B's personalities do not get annoyed easily and they have a lot of self-control. They express themselves in a non-aggressive way.
- People with this type of personality are usually not in a hurry. They enjoy what they do, and usually live calm lives.
- They are most comfortable if they can focus on one thing at a time, and hardly ever stress out. They take time to analyse their achievements.
- Type B's often go to bed late and they like to exercise. They are good at organizing their time so they can get a lot done during one day.
- People with personality type B enjoys helping other people and are good listeners.

Most type B personalities are content with themselves. They are not competitive, and do not feel superior to others. They take life as it comes, and, in the workplace, they prefer quality over quantity.

- Type B personalities are kind, loved by others, charismatic and self-assured people.
  - They value themselves and try to be on an equal playing field with others.
  - Type B personalities are flexible, adaptable to change, patient and even tempered.
  - They do however have the tendency to procrastinate.
-

# Working Environment Test

The work environment assessment shows that you will be most suitable to work in an **A** environment.

A person who falls into the work environment A category is most productive when they are in charge. They are go-getters and they have the energy to take charge. They often need challenging activities to keep them on their toes and they have a specific goal in mind at all times. They enjoy working, and are excellent managers.

When considering careers, you are likely to feel most comfortable in work environments where you:

- Have the opportunity to grow as a person and to work your way up the ladder to a more senior position.
- Have the freedom to make your own choices.
- Are challenged and can take risks.
- Can work towards a specific goal.

You are likely to enjoy careers that enable you to:

- Make decisions on your own.
- Share your ideas and take charge of a group of people.
- Move around freely and to work where you can concentrate the most.

**When choosing a career, take care NOT to:**

- Choose a career where you are stuck in an office.
  - Choose a career where you are home-based and have to work alone.
  - Choose a career where your own creativity is suppressed.
  - Choose a career where you have to isolate yourself
- 

## Skillset Assessment

Each of these Skills Assessments were drawn from fifteen questions, and the higher the score, the stronger the leaning in that direction. There is no right or wrong answer.

### **Skillset Test 1 - Abstract Reasoning. Your score was 15 out of 15**

Abstract reasoning tests assess your capacity for both inductive reasoning and deductive reasoning. They focus on your ability to apply premises and draw conclusions – testing logic, speed, and accuracy under time pressure.

### **Skillset Test 2 - Critical Thinking. Your score was 15 out of 15**

These types of reasoning tests assess your ability to think logically and outside the box. They focus on your ability to reason through an argument logically and make an objective decision.

### **Skillset Test 3 - Diagrammatic Reasoning. Your score was 11 out of 15**

Diagrammatic reasoning tests assess your ability to think logically and analytically and to solve complex problems.

**Skillset Test 4 - Financial Reasoning. Your score was 15 out of 15**

Financial reasoning tests assess your skills to read the information via graphs, tables, and texts.

**Skillset Test 5 - Inductive Reasoning. Your score was 11 out of 15**

An inductive reasoning test measures abilities that are important in solving problems. These tests measure the ability to work flexibly with unfamiliar information and find solutions.

**Skillset Test 6 - Logical Reasoning. Your score was 14 out of 15**

Logical reasoning tests are used to measure your problem-solving skills. They assess your logical aptitude and your ability to draw conclusions from a given set of information.

**Skillset Test 7 - Mechanical Reasoning. Your score was 7 out of 15**

A mechanical reasoning test measures your capacity to apply mechanical principles to solve problems. This shows your technical skills.

**Skillset Test 8 - Numerical Reasoning. Your score was 15 out of 15**

Numerical reasoning tests assess your ability to handle and interpret numerical data. You will be required to analyse and draw conclusions from the given data, which may be presented in the form of tables or graphs.

**Skillset Test 9 - Spatial Reasoning. Your score was 10 out of 15**

Spatial reasoning tests assess your ability to think about objects in both two and three dimensions and draw conclusions to those objects from limited information.

**Skillset Test 10 - Verbal Reasoning. Your score was 13 out of 15**

Verbal reasoning tests are a common type of aptitude test and are mainly used to measure your ability to understand, analyse and interpret written information.

That concludes your Career Guidance report.

Thank you